



Camis Inc.
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Canada

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Position: .NET Software Developer

Company Profile:

Camis provides an integrated information system to public park systems throughout North America, using the company's propriety software and data networking technology. Call centre, systems development, systems support and web hosting are located at the company's office in Guelph, Ontario. Camis operates the centralized reservation service including call centre, website and in-park system for Ontario Parks, Washington State, Nova Scotia and several Conservation Authorities. Currently Camis employs 40 full time staff and 120 seasonal employees.

Position Length and Details: Permanent Full Time. Location: Guelph, Ontario.

Hours of Work: This is a salaried, professional position. It is expected that the number of hours per week will vary considerably. Your hours will be determined in cooperation with other company staff and with consideration of the current needs of CAMIS given the 24-hour a day, 7 days a week nature of the business. Staff may be asked to work statutory holidays as our business is based on a service to the tourism industry. You will be compensated with a paid day off in lieu for any statutory holidays worked. The standard work week at Camis is 40 hours.

Benefits: Comprehensive Benefits Plan after 3 months.

Salary: Confidential

Start Date: Immediately

Reports To: Vice President Product Development

Position Purpose:

As a .NET Software Developer you will be responsible for evaluating requirements, developing designs, coding the design and then performing unit testing. This position includes supporting and troubleshooting or existing customer installed applications. This position would also require interaction with the Business Relations and IT Support teams.

Principal Accountabilities:

- Specification of product requirements and clarification of customer requirements
- Analysis and Architecture activities as required
- Implementation of new features and improvements in any Camis software development project.
- Software Maintenance – reproducing, isolating, and fixing issues with any Camis software.
- You will work independently and in collaboration with your peers in designing an appropriate technical solution that is consistent with development standards, guidelines, and guidance.
- You will be responsible for creating and updating documentation that is appropriate for the development task assigned to you.
- Unit testing of all software artefacts that you create or change.

Additionally, under the direction of the Project Manager, your areas of responsibilities will include all aspects of the CAMIS systems software. You will be required to perform the following duties related to software maintenance, feature enhancements and new development

- Communicate freely and effectively within your team and the company and encourage others to do the same.
- Actively contribute to the Development team dynamic.
- Develop and maintain tools to update data.
- Maintain windows services that support website operations
- Maintain and update company websites.

- Assist with the development duties for the DOS CAMIS system and related applications.
- Create and/or update documentation that is appropriate for the assigned tasks.
- Troubleshoot application bugs
- Perform requirements gathering and analysis,
- System testing.
- Provide assistance as required to your peers and other members of the CAMIS team.
- Participate in company and team meetings as required
- Assist with special duties arising from company pressures
- To contribute to the growth and success of the company
- To assist and cooperate with other company staff
- Other duties as assigned

Expectations:

- Ability to integrate rapidly with an exciting team and changing environment
- Excellent follow up skills and ability to meet aggressive deadlines
- Must be decisive and results oriented
- Managing multiple tasks, often with competing deadlines
- Effective presentation skills to individuals and groups
- Creative, strategic thinker and solutions-oriented
- Handling difficult and sensitive situations using sound, independent judgment within Camis policy
- Compliance with all elements of Health & Safety policy
- Adherence to Camis Inc. Handbook and policies
- Exceptional interpersonal, communication and analytical skills with the ability to identify and provide alternative solutions

Minimum Job Requirements:

- Technical Diploma or Degree in computer science or similar field or equivalent experience.
- At least 2 years experience with Microsoft.Net, C#, ASP.Net, AJAX, XML, XSLT, and T-SQL.
- Experience with Visual Studio 2005
- Experience working with a Development Process (Waterfall, Agile, Extreme, etc ...)
- Excellent communication skills (verbal and written)
- Proficiency in written and spoken English

Assets

- Microsoft or equivalent certifications.
- Accounting training and experience
- Demonstrates team player abilities as well as excellent self management skills
- Strong attention to detail and results oriented
- Exceptional creativity and problem solving skills
- Experience with Windows XP, 2000 workstation and Windows 2003 Server.

Please email your résumé and cover letter outlining your qualifications for this position to jobs@camis.com or fax it to 1-519-826-6879

The successful candidate will be subject to a criminal background check.